

A Study on the Work Motivation of Male Home Caregivers

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Abstract

The purpose of this research is to explore the motivations of men entering home care service work. The research subjects are three male home caregivers, who have been engaged in home care service work in long-term care institutions for more than six years. The research method adopts content analysis and uses semi-structured in-depth interviews to collect and analyse data. The study's results reveal that male home care workers are motivated by personal factors (supporting a family, gaining happiness, being physically healthy, identifying the meaning of work) and environmental factors (economic downturn, family support, opportunities, and fate). The government should plan an appropriate long-term care policy to raise the wages of and build a better welfare system for home caregivers. Related policies must also strengthen gender equity for home caregivers and reduce public prejudice towards male home caregivers.

Keywords: Home Caregivers, Work Motivation, Gender Equality