

Building Community Capacity in Action Team Training: An Action Research on Changhua County

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Abstract

Community capacity building is a welcomed concept in community empowerment yet the training design which leads to action-oriented teams is seldom discussed with practical details. This action research was deliberated on community cadres training program design, which aimed at community team building for local welfare services. From 2016 to 2020, 509 community cadres participated in the training project from 190 communities. This action research originated the five-dimension frame to organize the training project and was successfully developed and performed through the years. The five dimensions are the adult-learner-centered design, the practical problem-solving aspect, team-oriented and sustainable development. The researcher explains in detail how to fulfill the above five dimensions in a half-year training program. Data from program records, the trainee's feedback, and follow-up service plans in communities were applied for evaluation. Results show the program has provided practical solutions for community empowerment and service team building.

Keywords: Community Empowerment, Community Capacity Building, Adult Education, Community Cadre Training, Team