

Exploration of Job Aspects of the Home Care Workers

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Abstract

With the accelerating tendency towards aging population in Taiwan, as well as widespread miniaturization of family structure and other factors, the home care demands for the elderly and the physical and mental disabilities tend to meet from outside the family. In this study, the research on 19 in-service home care workers in Taichung City was carried out by the depth interview approach. Through the summarized and integrated interview information, it is observed that home care works actually have different viewpoints not only on job characteristics, but also on their work values. Such divergence also affects their work investment in home care services. By the combined analysis of job characteristics, work values and work investment about home care workers, home care workers are classified into four types; expert, volunteer, relative and labor.

Keywords: Home care workers, Job characteristics, Work values, Work investment, Job aspects